



Request for City Council Committee Action from the Department of Fire

Date: November 15, 2012

To: Honorable Don Samuels—Chair of Public Safety, Civil Rights and Health Committee; and,
Honorable Betsy Hodges—Chair of Ways & Means Committee

Subject: Creation of a new Firefighter Cadet Hiring list for the Minneapolis Fire Department

Recommendation:
Increase the Minneapolis Fire Department 2012 general fund appropriation by \$250,000 in one-time funding to compensate for costs incurred during the creation of a new cadet hiring list replacing the current list which is over 6 years old.

Previous Directives:

Department Information

Prepared by: Luke Scardigli - Director of Finance
Presenters in Committee: Luke Scardigli - Director of Finance; John Fruetel - Fire Chief

Reviews

Permanent Review Committee (PRC):	Approval _____	Date _____
Civil Rights Approval	Approval _____	Date _____
Policy Review Group (PRG):	Approval _____	Date _____

Financial Impact (*delete all lines not applicable to your request*)

- The total cost of the creation of a new hiring list is approximately \$250,000 which could be a cost that is spread over two calendar years.
- Action requires an appropriation increase to the 2012 Adopted Budget for the Minneapolis Fire Department by \$250,000 and decrease the Contingency Fund appropriation by \$250,000.

Supporting Information

- The Mayor's recommended budget for 2013 includes \$1.1 million for new firefighter cadet hiring. This class would be the last class hired off of the current list, which is over 6 years old. Creation of a new list is critical with the expectation of greater attrition rates in the coming years along with the requirement of minimum staffing under our SAFER federal grant funding.
- Costs included are for tests (reading, job inventory, physical assessment), recruitment, consulting, facility rental and incidentals.
- **The appropriation of additional funding to cover the estimated costs of a new hiring list would not add to Fire's base budget but would rather be a one-time allocation.**

- It is recommended that the 2012 appropriation in the Minneapolis Fire Department (00100-2800400) be increased by \$250,000; and contingency (00100-1750100) be decreased by \$250,000.